
**EARNINGS AND HOURS
OF EMPLOYEES
DISTRIBUTION & COMPOSITION
MAY 1977**

Catalogue No. 6306.0

AUSTRALIAN BUREAU OF STATISTICS Canberra

EARNINGS AND HOURS OF EMPLOYEES : DISTRIBUTION AND COMPOSITION, MAY 1977

INQUIRIES

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EXPLANATORY NOTES

Introduction

This bulletin contains results of a survey of the earnings and hours of employees conducted in respect of the pay-period which included 23 May 1977. Preliminary results were published on 1 November 1977 in *Earnings and Hours of Employees, Distribution and Composition, May 1977 (Preliminary)* (6305.0).

2. The first survey of this kind was conducted in May 1974 and was developed to meet the growing demand for a wider range of statistics relating to the distribution and composition of earnings and hours. Earnings and hours surveys have since been conducted in May each year.

3. A copy of the questionnaire used in the survey is shown on pages 5 and 6.

Scope of Survey

4. All wage and salary earners were represented except —

- . members of the defence forces,
- . employees in agriculture,
- . employees in private households employing staff,
- . waterside workers employed on a casual basis,
- . persons employed by private employers (other than hospitals) not subject to payroll tax,
- . employees on workers compensation.

At the time of the selection of the sample, payroll tax was payable by employers in the States paying more than \$800 a week in wages and salaries and in the Territories more than \$400 a week. In general, Australian Government bodies, religious and benevolent institutions, public hospitals and other similar organisations are specifically exempted under the Australian and State Payroll Tax Acts.

Coverage

5. The survey covered all Australian and State Government departments and authorities, and stratified random samples of local government authorities, hospitals and private employers subject to payroll tax.

Survey Design

6. The majority of employers selected were requested to supply relevant details, on separate questionnaires, for only a sample of their employees. Individual employees were randomly selected by the employers in accordance with instructions supplied by the Bureau. Employers with fewer than 10 employees were required to complete a separate questionnaire for every employee.

Reliability of Estimates

7. Since the estimates in this bulletin are based on a sample, they may differ from the figures that would have been produced if the information had been obtained for all employees. One measure of the likely difference is given by the *standard error*, which indicates the extent to which an estimate might have varied by chance because only a sample of employers and employees was included in the survey. For further details on the reliability of the estimates see the Technical Note, page 27.

8. The extent of the detail published has been determined after considering estimated measures of sampling variability. The smaller the estimate the higher is the relative standard error. Results with an estimated standard error greater than 15 per cent have not been published, except those relating to overtime earnings and hours : for these categories all estimates with a standard error less than 20 per cent have been included. Estimates with standard errors 20 per cent but not greater than 30 per cent have also been published if the standard errors are not greater than \$1.00 or 0.5 hours respectively.

Industry Classification

9. The industry classification used for the survey was the Australian Standard Industrial Classification (ASIC) described in *Australian Standard Industrial Classification (Preliminary Edition)* 1969, Vol 1. The table on page 3 shows details of the ASIC industries used in the survey. Abbreviated titles of industries used in this bulletin are also shown.

Comparability of Results

10. Because of differences in scope and definitions, the results of the survey are not directly comparable with those of similar surveys and series such as the *Survey of Wage Rates and Earnings*, September 1960; the surveys of *Weekly Earnings* in October 1965 and May 1971, the October surveys *Earnings and Hours of Employees* (6304.0), the May 1971 *Survey of Weekly Earnings (Size Distribution)* (6308.0) and the quarterly series *Average Weekly Earnings* (6302.0). In the October surveys and the May 1971 survey, adults included persons under 21 years of age who were paid at adult rates; in the May 1977 survey such persons were included with others under 21 years of age. Details of scope, coverage, and definitions of terms for the surveys mentioned above are summarized in the *Official Year Book* and the *Labour Report*.

Division	Sub-division	Industry	Abbreviated titles used
C		Manufacturing —	
	21–22	Food, beverages and tobacco	
	23,24	Textiles; clothing and footwear	
	26	Paper and paper products, printing and publishing	Paper, printing, etc.
	27	Chemical, petroleum and coal products	
	29	Basic metal products	
	31,33	Fabricated metal products; other industrial machinery and equipment and household appliances	Fabricated metal products; other machinery, etc.
	32	Transport equipment	
	25,28,34	Other (a)	
		Non-manufacturing industries —	
B		Mining	
D		Electricity, gas and water	
E		Construction	
F	{ 46–47	Wholesale trade	
	{ 48	Retail trade	
G,H		Transport and storage; communication	
I		Finance, insurance, real estate and business services	Finance, business services
J,K(b)		Public administration and defence (b); community services	
A,L(c)		Other industries (c) (forestry and logging, fishing and hunting, entertainment, recreation, restaurants, hotels and personal services)	Other
		Total (b) (c)	

(a) Includes wood, wood products and furniture (sub-division 25); glass, clay and other non-metallic mineral products (sub-division 28); and leather, rubber and plastic products and manufacturing not elsewhere classified (sub-division 34). (b) Excludes defence forces. (c) Excludes agriculture and services to agriculture (sub-divisions 01 and 02) and private households employing staff (sub-division 94).

Definitions

11. *Specified pay-period* is the pay-period which included 23 May 1977. In general, where an establishment was closed down for part or the whole of that pay-period or operations were seriously curtailed by an industrial dispute, breakdown, fire, etc., the employer was asked to supply survey particulars for the previous normal pay-period.

12. *Employees* comprise male and female wage and salary earners (as defined in paragraph 4) who received pay for the specified pay-period.

13. *Private employees* are employees of private employers subject to payroll tax and employees of non-government hospitals not subject to payroll tax.

14. *Government employees* are civilian employees of Australian and State government departments, authorities and semi-government bodies, and of local government authorities.

15. *Full-time employees* are employees who received pay for the specified pay-period and whose standard (or rostered) weekly hours of work (see paragraph 18) for that pay-period were at least 30 hours. Included are full-time employees who began or ceased work during the pay-period and full-time employees on paid annual leave, paid sick leave and paid holidays. Some employees (e.g. aircrews, teachers, university lecturers), although paid for a weekly attendance of less than 30 hours, were classified as full-time.

16. *Part-time employees* are those employees who ordinarily worked less than 30 hours a week and who received pay for the specified pay-period.

17. In the private sector, *non-managerial employees* were defined to include minor supervisory employees, leading hands, clerical and office staff as well as ordinary wages employees. They exclude *managerial, executive, professional and higher supervisory staff* who, in the private sector were not further defined. In the government sector, *managerial, executive, professional and higher supervisory staff* were generally defined as those employees (i) who were ineligible to receive payment for overtime, or (ii) who, although subject to payment for overtime, were in charge of a significant number of employees in a separate establishment (or establishments). For some occupations in government employment, such as school teachers and nurses, there is no general payment for overtime. In these cases, managerial, etc. staff were determined according to the degree of supervision exercised or in relation to the pay structure of associated administrative employees.

18. *Standard (or rostered) weekly hours* refers to the number of hours constituting a full week's work for the specified pay-period.

19. *Weekly hours paid for* refers to the hours for which payment was made. It comprises *ordinary time hours* (see paragraph 20) and *overtime hours*, which are those in excess of ordinary time hours. Weekly hours paid for were not reported for managerial, executive, professional and higher supervisory staff.

20. *Ordinary time hours* refers to award, standard or agreed hours of work. It includes stand-by or reporting time which are part of standard hours, and that part of paid annual leave, paid sick leave and long-service leave taken during the specified pay-period.

21. *Weekly earnings* refers to gross earnings before taxation and other deductions have been made. It comprises *overtime earnings*, which refers to payment for overtime hours as defined above, and *ordinary time earnings*, as defined in paragraphs 22 to 25. It includes one week's proportion of payments made other than on a weekly basis, e.g. salary paid fortnightly or monthly and paid annual or other leave taken during the specified pay-period. Pay in advance, retrospective pay and annual or periodic bonuses, etc. are excluded.

22. *Ordinary time earnings* refers to that part of weekly earnings which is attributable to ordinary time hours, as defined in paragraph 20. It comprises *payment by measured result*, *award or agreed base rate of pay* and *other earnings* (excluding overtime).

23. *Payment by measured result* refers to payment by incentive, piecework, task bonus, commission, etc.

24. *Award or agreed base rate of pay* refers to the award, etc. rate of pay for ordinary time hours paid for, and includes all allowances (other than overtime) specified in the award, etc.

25. *Other pay* refers to ordinary time earnings not included in payment by measured result nor in award or agreed base rate of pay described above. It includes attendance and good timekeeping bonuses, profit-sharing and any other forms of over-award, etc. pay.

26. *Median earnings* is the amount which divides the distribution into two equal groups, one having earnings above the median and the other having earnings below it. Medians were calculated from grouped data,

linear interpolation being used within the class interval in which the median fell.

27. *Mean (or average) earnings* is the amount obtained by dividing the total earnings of a group (e.g. full-time employees) by the number of employees in that group.

Related Publications

28. Users may also wish to refer to the following earnings and income publications which are available on request :

Weekly Earnings of Employees (Distribution) — (6309.0) (Preliminary statement) and (6310.0), containing results of household interview surveys conducted annually in August.

Average Weekly Earnings (Quarterly) — (6301.0) (Preliminary statement) and (6302.0).

Earnings and Hours of Employees — (6303.0) (Preliminary statement) and (6304.0) containing results of sample surveys conducted annually in October.

Wage Rate Indexes (Preliminary) (6311.0) and *Wage Rates and Earnings* (6312.0) — monthly.

Income Distribution, 1973-74 — Part 1 (6502.0) and Part 2 (6503.0).

29. All publications produced by the ABS are listed in *Catalogue of Publications 1977* (1101.0) which is available free of charge from any ABS office.

NOTE. Estimates of average weekly earnings shown in the tables are rounded to the nearest 10 cents, and those of average weekly hours paid for are rounded to the first decimal place. Any discrepancies between totals and sums of components in tables are due to rounding.

SURVEY OF EARNINGS AND HOURS, MAY 1977

Before completing this questionnaire please read general instructions, etc. concerning this survey.

IDENTIFICATION OF EMPLOYEE. To enable the information shown on this return to be checked with you if necessary, please use a method of positive identification such as payroll number, personnel number, name or initials, etc. *The name of the employee is not necessary if some other suitable method of identification is available.* The identity of the employee will not be recorded and on completion of this survey the detachable slip will be destroyed.

Identification of employee.....

SURVEY OF EARNINGS AND HOURS, MAY 1977

Particulars for the employee identified above relate to the pay-period which included 23 May 1977.

Confidential

Office use only									

3-13

A. TOTAL NUMBER OF EMPLOYEES included in the complete list of your employees, who received pay for the pay-period which included 23 May 1977 and were covered by the payroll tax return (or if indicated above, the activity) of the company, firm or person named in the address box above.

Persons			

14-18

B. PLACE OF EMPLOYMENT. Show city, town or suburb and postcode of employee's actual place of employment or base.

Postcode			

19-22

C. SEX OF EMPLOYEE (tick appropriate box)

Male	<input type="checkbox"/> 1	Female	<input type="checkbox"/> 2
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23

D. AGE OF EMPLOYEE (tick appropriate box)

Less than 21 years	<input type="checkbox"/> 1	21 years and over	<input type="checkbox"/> 2
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24

E. STATUS OF EMPLOYEE (tick appropriate box)

Managerial, Executive, Professional or Higher Supervisory Employee	<input type="checkbox"/> 1	Apprentice, Trainee or Cadet	<input type="checkbox"/> 2	Other	<input type="checkbox"/> 3
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25

F. OCCUPATION. Describe precisely in two or more words the occupation of the employee, indicating class or grade where applicable (e.g. sheet metal worker, class 1; engineering assistant-electronic).

Office use only

26-28

G. AWARD, DETERMINATION OR COLLECTIVE AGREEMENT. Show the precise name of the award, etc. normally used to vary the employee's rate of pay. Specify whether it is a Federal or State award, etc. (e.g. Federal Metal Industry Award). If a collective agreement specify name or parties involved but omit unregistered collective agreements dealing only with over-award pay. If no award, etc. applicable write N.A.

NOTE: The name of the employee's trade union is not sufficient to identify the award.

Name of award, etc.

Office use only

29-32

Where exact information is not available please supply careful estimates. If during the specified period your operations ceased or were seriously curtailed due to an industrial dispute, breakdown, fire, etc., please supply information for the previous normal pay-period and state the period used in the COMMENTS section below.

H. STANDARD HOURS

Standard or rostered hours (excluding overtime) which the employee would ordinarily be paid for in a full week.

Where necessary estimate standard hours for managerial, executive, professional, etc. staff.

NOTE: Where necessary convert hours to a weekly basis e.g. employees paid fortnightly or monthly, employees on shift cycles, etc.

Office use only		33
Hours	Minutes	
		34-37

I. WEEKLY HOURS PAID FOR in the pay-period which included 23 May 1977. Details are not required for managerial, executive, professional, etc. staff

NOTE: Where necessary convert hours to a weekly basis e.g. employees paid fortnightly or monthly, employees on shift cycles, etc.

1. Overtime hours i.e. hours in excess of award, standard or agreed hours. Do not convert to ordinary time equivalent (e.g., if 4 hours overtime were worked at time and a half, report 4 hours, not 6).

Exclude standard hours paid for at penalty rates, e.g. shift hours (to be included in "ordinary time hours" below).

Hours	Minutes	
		38-41

2. Ordinary-time hours i.e. award, standard or agreed hours. Do not convert standard hours paid for at penalty rates (e.g. shift hours) to their ordinary time equivalent. Exclude hours on stand-by or reporting time except where these are part of standard hours. Include that part of paid leave related to the specified pay-period.

Hours	Minutes	
		42-45

TOTAL HOURS Paid For, ITEMS 1 and 2

Hours	Minutes	
		46-49

J. GROSS EARNINGS for the pay-period which included 23 May 1977 (i.e. earnings before taxation and other deductions are made).

SPECIAL PAYMENTS i.e. payments made in this period but related to other pay-periods:

1. Pay in advance/retrospective pay. Note: Exclude any payments for leave taken during the specified pay-period. (Show in Items 4 to 6, below)

Dollars	Cents	
		50-55

2. Periodic bonuses (include annual leave loading paid this pay)

Note: Exclude bonuses relating directly to the specified pay-period. (Show in Items 4 to 6, below)

Dollars	Cents	
		56-60

WEEKLY EARNINGS IN THIS PAY-PERIOD. Include one week's proportion of payments made other than on a weekly basis (e.g. salary paid fortnightly or monthly; paid annual and other leave taken during the specified pay-period; commissions, periodic payments under incentive or piecework, and any payments under profit-sharing schemes which are normally paid each pay-period).

Note: For shift workers, convert details of shift cycles to a weekly basis.

3. Overtime pay (payment for hours in excess of award, standard or agreed hours). Exclude shift penalty payments (to be included in Item 5, below).

Dollars	Cents	
		61-65

4. Payment by measured result e.g. piecework, production and task bonuses, commission (one week's proportion) and other earnings which vary according to measured performance.

Dollars	Cents	
		66-70

5. Award pay. If no award etc. applicable, show base rate of pay for ordinary time hours. Include all allowances (dirt, height, tool, etc.), and penalty payments (e.g. shift loadings) specified in the award, etc. Exclude over-award pay and service increments not specified in the award, etc. (Show in Item 6, below).

Dollars	Cents	
		71-75

6. Over-award and other pay (e.g. attendance, good time-keeping, profit-sharing, etc.). Exclude payments in the form of a reimbursement for expenses incurred whilst carrying out the employer's business (e.g. payments from petty cash).

Dollars	Cents	
		76-80

TOTAL EARNINGS, ITEMS 1 TO 6

Dollars	Cents	
		81-86

COMMENTS. Please comment on any unusual details reported on this return (e.g. high or low hours and/or earnings).

Name of person to be contacted if any queries arise regarding this return:

Mr. _____
Miss _____
Mrs _____

BLOCK LETTERS

Phone No. _____

STD Code/ Number

Signature _____

Date _____

TABLE 1. ALL EMPLOYEES (a) : WEEKLY EARNINGS, MAY 1977 (b)

	Males			Females			Persons		
	Number (^{'000})	Per cent of total	Cumulative per cent of total	Number (^{'000})	Per cent of total	Cumulative per cent of total	Number (^{'000})	Per cent of total	Cumulative per cent of total
Weekly earnings (\$) —									
Under 10									
10 and under 20	(c)20.3	0.8	0.8	10.6	0.8	0.8	15.1	0.4	0.4
20 " " 30	19.8	0.7	1.5	21.7	1.5	2.3	37.5	0.9	1.3
30 " " 40	16.5	0.6	2.1	23.9	1.7	4.0	43.8	1.1	2.3
40 " " 50	12.5	0.5	2.6	26.3	1.9	5.9	42.7	1.0	3.4
50 " " 60	19.1	0.7	3.3	25.9	1.8	7.7	38.4	0.9	4.3
60 " " 70	29.5	1.1	4.3	29.4	2.1	9.8	48.5	1.2	5.5
70 " " 80	30.3	1.1	5.5	39.0	2.8	12.5	68.4	1.7	7.2
80 " " 90	33.7	1.2	6.7	48.8	3.5	16.0	79.1	1.9	9.1
90 " " 100	30.8	1.1	7.8	58.1	4.1	20.1	91.8	2.2	11.3
100 " " 110	32.8	1.2	9.0	58.5	4.2	24.3	89.3	2.2	13.5
110 " " 120	38.9	1.4	10.5	55.5	3.9	28.2	88.2	2.1	15.6
120 " " 130	61.1	2.3	12.7	70.5	5.0	33.2	109.4	2.7	18.3
130 " " 140	110.7	4.1	16.8	102.5	7.3	40.5	163.6	4.0	22.2
140 " " 150	164.0	6.1	22.9	123.7	8.8	49.2	234.4	5.7	27.9
150 " " 160	202.4	7.5	30.3	152.3	10.8	60.0	316.3	7.7	35.6
160 " " 170	205.3	7.6	37.9	138.9	9.9	69.9	341.3	8.3	43.9
170 " " 180	198.7	7.3	45.2	100.3	7.1	77.0	305.6	7.4	51.3
180 " " 190	174.7	6.4	51.7	69.1	4.9	81.9	267.8	6.5	57.8
190 " " 200	165.3	6.1	57.8	53.8	3.8	85.7	228.5	5.5	63.3
200 " " 210	149.0	5.5	63.3	41.9	3.0	88.7	207.2	5.0	68.4
210 " " 220	130.1	4.8	68.1	35.3	2.5	91.2	184.3	4.5	72.8
220 " " 230	112.3	4.1	72.2	28.2	2.0	93.2	158.3	3.8	76.7
230 " " 240	98.1	3.6	75.8	19.1	1.4	94.5	131.4	3.2	79.9
240 " " 250	82.8	3.1	78.9	18.0	1.3	95.8	116.1	2.8	82.7
250 " " 260	79.2	2.9	81.8	15.1	1.1	96.9	97.9	2.4	85.1
260 " " 270	68.2	2.5	84.3	9.5	0.7	97.5	88.6	2.2	87.2
270 " " 280	54.3	2.0	86.3	8.0	0.6	98.1	76.2	1.9	89.1
280 " " 290	45.4	1.7	88.0	(c)11.0	0.8	98.9	60.0	1.5	90.5
290 " " 300	43.9	1.6	89.6				50.6	1.2	91.8
				(c)8.0	0.6	99.5	46.6	1.1	92.9
300 " " 320	72.8	2.7	92.3				78.1	1.9	94.8
320 " " 340	46.2	1.7	94.0				48.1	1.2	95.9
340 " " 360	45.0	1.7	95.6				47.0	1.1	97.1
360 " " 380	28.1	1.0	96.7				29.4	0.7	97.8
380 " " 400	21.2	0.8	97.5	(c)7.7	0.5	100.0	22.0	0.5	98.3
400 " " 450	29.9	1.1	98.6				31.0	0.8	99.1
450 " " 500	16.9	0.6	99.2				17.3	0.4	99.5
500 and over	21.3	0.8	100.0				21.6	0.5	100.0
Total	2,711.2	100.0	..	1,410.4	100.0	..	4,121.6	100.0	..
— dollars —									
Median earnings	187.40	..	..	140.70	..	..	168.20	..	..
Mean earnings	200.40	..	..	137.20	..	..	178.80	..	..

(a) Full-time and part-time employees, including managerial, etc. staff. See paragraph 4, page 2 for particulars of employees excluded from the survey. (b) For definitions see page 3. (c) Although the omitted figures can be derived by deduction, they have not been shown separately as they are subject to sampling variability too high for most practical uses. See paragraphs 7 and 8.

TABLE 2. PRIVATE EMPLOYEES (a) : WEEKLY EARNINGS, MAY 1977 (b)

	Males			Females			Persons		
	Number ('000)	Per cent of total	Cumulative per cent of total	Number ('000)	Per cent of total	Cumulative per cent of total	Number ('000)	Per cent of total	Cumulative per cent of total
Weekly earnings (\$) -									
Under 10									
10 and under 20	(c)17.9	1.0	1.0	10.0	1.1	1.1	14.1	0.5	0.5
20 " " 30	17.4	1.0	2.0	20.2	2.2	3.2	34.0	1.3	1.8
30 " " 40	14.3	0.8	2.8	20.6	2.2	5.5	37.9	1.4	3.2
40 " " 50	10.2	0.6	3.4	21.5	2.3	7.8	35.8	1.3	4.6
50 " " 60	16.6	1.0	4.4	21.5	2.3	10.1	31.7	1.2	5.7
60 " " 70	23.6	1.4	5.7	24.5	2.6	12.7	41.1	1.5	7.3
70 " " 80	25.3	1.4	7.2	31.4	3.4	16.1	55.0	2.1	9.3
80 " " 90	27.6	1.6	8.7	38.0	4.1	20.2	63.3	2.4	11.7
90 " " 100	23.9	1.4	10.1	45.1	4.9	25.0	72.7	2.7	14.4
100 " " 110	24.8	1.4	11.5	44.2	4.8	29.8	68.1	2.5	16.9
110 " " 120	28.8	1.7	13.2	40.3	4.3	34.1	65.1	2.4	19.4
120 " " 130	46.5	2.7	15.8	52.3	5.6	39.7	81.1	3.0	22.4
130 " " 140	80.7	4.6	20.4	86.0	9.2	48.9	132.5	4.9	27.3
140 " " 150	109.6	6.3	26.7	89.4	9.6	58.5	170.1	6.3	33.7
150 " " 160	138.5	7.9	34.6	103.3	11.1	69.6	212.9	7.9	41.6
160 " " 170	133.3	7.6	42.2	96.9	10.4	80.1	235.3	8.8	50.4
170 " " 180	126.2	7.2	49.4	65.5	7.0	87.1	198.8	7.4	57.8
180 " " 190	112.2	6.4	55.8	39.7	4.3	91.4	165.9	6.2	64.0
190 " " 200	103.9	5.9	61.8	26.1	2.8	94.2	138.4	5.2	69.1
200 " " 210	97.9	5.6	67.4	17.1	1.8	96.0	121.0	4.5	73.6
210 " " 220	77.4	4.4	71.8	(c)18.6	2.0	98.0	109.6	4.1	77.7
220 " " 230	69.4	4.0	75.7				84.3	3.1	80.9
230 " " 240	59.1	3.4	79.1	(c)11.1	1.2	99.2	73.5	2.7	83.6
240 " " 250	48.7	2.8	81.9				62.6	2.3	86.0
250 " " 260	47.4	2.7	84.6				52.2	2.0	87.9
260 " " 270	39.1	2.2	86.8				49.8	1.9	89.8
270 " " 280	31.4	1.8	88.6				40.6	1.5	91.3
280 " " 290	28.0	1.6	90.2				32.6	1.2	92.5
290 " " 300	22.3	1.3	91.5				28.9	1.1	93.6
							22.7	0.9	94.4
300 " " 320	37.8	2.2	93.7				38.2	1.4	95.9
320 " " 340	26.8	1.5	95.2	(c)7.6	0.8	100.0	26.8	1.0	96.9
340 " " 360	23.3	1.3	96.5				23.5	0.9	97.7
360 " " 380	15.6	0.9	97.4				15.6	0.6	98.3
380 " " 400	10.5	0.6	98.0				10.7	0.4	98.7
400 " " 450	15.9	0.9	98.9				16.0	0.6	99.3
450 " " 500	7.9	0.5	99.4				7.9	0.3	99.6
500 and over	10.8	0.6	100.0				10.8	0.4	100.0
Total	1,750.4	100.0	..	930.9	100.0	..	2,681.2	100.0	..
- dollars -									
Median earnings	180.90	..	..	131.10	..	..	159.50	..	..
Mean earnings	191.10	..	..	122.90	..	..	167.40	..	..

(a) Full-time and part-time employees, including managerial, etc. staff. See paragraph 4, page 2 for particulars of employees excluded from the survey. (b) For definitions see page 3. (c) Although the omitted figures can be derived by deduction, they have not been shown separately as they are subject to sampling variability too high for most practical uses. See paragraphs 7 and 8.

TABLE 3. GOVERNMENT EMPLOYEES (a) : WEEKLY EARNINGS, MAY 1977 (b)

	Males			Females			Persons		
	Number ('000)	Per cent of total	Cumulative per cent of total	Number ('000)	Per cent of total	Cumulative per cent of total	Number ('000)	Per cent of total	Cumulative per cent of total
Weekly earnings (\$) -									
Under 40									
40 and under 50	(c)17.7	1.8	1.8	14.7	3.1	3.1	17.3	1.2	1.2
50 " " 60									
60 " " 70									
70 " " 80	(c)18.0	1.9	3.7	12.5	2.6	5.7	14.1	1.0	2.2
80 " " 90									
90 " " 100									
100 " " 110	(c)18.1	1.9	5.6	10.8	2.3	7.9	13.4	0.9	3.1
110 " " 120									
120 " " 130									
130 " " 140	14.6	1.5	7.1	15.2	3.2	16.8	15.8	1.1	4.2
140 " " 150	30.1	3.1	10.2	12.9	2.7	10.6	19.1	1.3	5.5
150 " " 160	54.4	5.7	15.9	14.4	3.0	13.6	21.2	1.5	7.0
160 " " 170	63.9	6.7	22.6	15.2	3.2	16.8	23.1	1.6	8.6
170 " " 180	72.1	7.5	30.1	18.2	3.8	20.6	28.3	2.0	10.6
180 " " 190	72.5	7.6	37.6	16.6	3.5	24.0	31.1	2.2	12.7
190 " " 200	62.5	6.5	44.1	34.3	7.2	31.2	64.4	4.5	17.2
200 " " 210	61.4	6.4	50.5	49.0	10.2	41.4	103.4	7.2	24.4
210 " " 220	51.1	5.3	55.8	42.1	8.8	50.2	106.0	7.4	31.8
220 " " 230	52.7	5.5	61.3	34.8	7.3	57.4	106.8	7.4	39.2
230 " " 240	42.9	4.5	65.7	29.4	5.9	63.3	101.9	7.1	46.2
240 " " 250	39.0	4.1	69.8	27.6	5.8	69.1	90.1	6.3	52.5
250 " " 260	34.1	3.6	73.4	24.7	5.2	74.3	86.1	6.0	58.5
260 " " 270	31.8	3.3	76.7	23.6	4.9	79.2	86.1	6.0	58.5
270 " " 280	29.1	3.0	79.7	21.3	4.5	83.6	74.7	5.2	63.7
280 " " 290	22.8	2.4	82.1	15.0	3.1	86.8	74.0	5.1	68.8
290 " " 300	17.4	1.8	83.9	14.4	3.0	89.8	57.9	4.0	72.8
300 " " 320	21.6	2.3	86.1	(c)18.8	3.9	93.7	53.5	3.7	76.5
320 " " 340	35.0	3.6	89.8				45.7	3.2	79.7
340 " " 360	19.5	2.0	91.8				38.9	2.7	82.4
360 " " 380	21.8	2.3	94.1	(c)15.3	3.2	96.9	35.6	2.5	84.9
380 " " 400	23.4	2.4	96.5				27.4	1.9	86.8
400 " " 450	14.0	1.5	98.0				21.7	1.5	88.3
450 and over	19.5	2.0	100.0	(c)14.0	2.9	100.0	23.8	1.7	89.9
							39.9	2.7	92.6
							21.3	1.5	94.1
							23.5	1.6	95.8
							13.8	1.0	96.7
							11.3	0.8	97.5
							15.0	1.0	98.5
							20.2	1.4	100.0
Total	960.8	100.0	..	479.5	100.0	..	1,440.4	100.0	..
- dollars -									
Median earnings	199.20	..	..	159.80	..	..	186.00	..	..
Mean earnings	217.30	..	..	165.10	..	..	200.00	..	..

(a) Full-time and part-time employees, including managerial, etc. staff. See paragraph 4, page 2 for particulars of employees excluded from the survey. (b) For definitions see page 3. (c) Although some omitted figures can be derived by deduction, they have not been shown separately as they are subject to sampling variability too high for most practical uses. See paragraphs 7 and 8.

TABLE 4. FULL-TIME NON-MANAGERIAL EMPLOYEES : WEEKLY EARNINGS, MAY 1977

	Males			Females		
	Number ('000)	Per cent of total	Cumulative per cent of total	Number ('000)	Per cent of total	Cumulative per cent of total
AGED 21 YEARS AND OVER						
Weekly earnings (\$) -						
Under 80	13.5	0.7	0.7	11.3	1.3	1.3
80 and under 100	11.9	0.6	1.3	12.3	1.4	2.7
100 " " 110	9.5	0.5	1.7	11.2	1.3	4.0
110 " " 120	13.1	0.7	2.4	30.0	3.4	7.4
120 " " 130	36.9	1.8	4.2	68.3	7.8	15.2
130 " " 140	88.1	4.4	8.6	102.0	11.7	26.9
140 " " 150	145.5	7.3	15.9	137.6	15.7	42.6
150 " " 160	185.4	9.3	25.1	127.1	14.5	57.2
160 " " 170	193.1	9.6	34.8	93.0	10.6	67.8
170 " " 180	186.4	9.3	44.1	62.5	7.1	75.0
180 " " 190	161.3	8.0	52.1	48.6	5.6	80.5
190 " " 200	151.4	7.6	59.7	39.0	4.5	85.0
200 " " 210	132.3	6.6	66.3	31.2	3.6	88.6
210 " " 220	113.4	5.7	71.9	26.7	3.1	91.6
220 " " 230	91.9	4.6	76.5	16.7	1.9	93.5
230 " " 240	74.9	3.7	80.3	15.6	1.8	95.3
240 " " 260	120.7	6.0	86.3	20.4	2.3	97.7
260 " " 280	87.2	4.4	90.6	11.1	1.3	98.9
280 " " 300	58.3	2.9	93.5			
300 " " 320	42.0	2.1	95.6			
320 " " 340	24.1	1.2	96.8			
340 " " 360	21.1	1.1	97.9			
360 " " 380	11.9	0.6	98.5	9.3	1.1	100.0
380 " " 400	9.2	0.5	98.9			
400 " " 450	10.7	0.5	99.5			
450 and over	10.5	0.5	100.0			
Total	2,004.2	100.0	..	873.9	100.0	..
- dollars -						
Median earnings	187.40	..	..	155.10	..	..
Mean earnings	200.10	..	..	162.10	..	..
AGED UNDER 21 YEARS						
Weekly earnings (\$) -						
Under 60	11.9	5.0	5.0	19.7	8.9	8.9
60 and under 70	16.4	6.9	11.9	19.0	8.6	17.6
70 " " 80	18.7	7.9	19.8	23.7	10.8	28.3
80 " " 90	21.7	9.1	28.9	26.5	12.0	40.3
90 " " 100	19.5	8.2	37.1	25.7	11.7	52.0
100 " " 110	19.1	8.0	45.2	28.7	13.0	65.0
110 " " 120	22.7	9.5	54.7	26.2	11.9	76.9
120 " " 130	22.4	9.4	64.2	17.6	8.0	84.9
130 " " 140	20.7	8.7	72.9	11.7	5.3	90.2
140 " " 150	16.0	6.7	79.6	7.6	3.4	93.6
150 " " 160	13.3	5.6	85.2			
160 " " 180	16.1	6.8	92.0			
180 " " 200	9.5	4.0	96.0	14.1	6.4	100.0
200 and over	9.5	4.0	100.0			
Total	237.6	100.0	..	220.6	100.0	..
- dollars -						
Median earnings	115.10	..	..	108.30	..	..
Mean earnings	118.40	..	..	109.90	..	..

TABLE 5. PRIVATE FULL-TIME NON-MANAGERIAL EMPLOYEES : WEEKLY EARNINGS, MAY 1977

	Males			Females		
	Number ('000)	Per cent of total	Cumulative per cent of total	Number ('000)	Per cent of total	Cumulative per cent of total
AGED 21 YEARS AND OVER						
Weekly earnings (\$) —						
Under 80	10.0	0.8	0.8	8.3	1.5	1.5
80 and under 100	9.3	0.8	1.6	10.1	1.9	3.4
100 " " 110	7.6	0.6	2.2	8.9	1.7	5.1
110 " " 120	10.0	0.8	3.0	25.2	4.7	9.7
120 " " 130	29.3	2.4	5.4	61.0	11.3	21.0
130 " " 140	64.5	5.2	10.6	76.2	14.1	35.1
140 " " 150	96.8	7.8	18.4	96.3	17.8	52.9
150 " " 160	124.9	10.1	28.5	90.9	16.8	69.8
160 " " 170	123.8	10.0	38.5	61.3	11.3	81.1
170 " " 180	117.2	9.5	48.0	36.4	6.7	87.9
180 " " 190	101.3	8.2	56.2	23.6	4.4	92.2
190 " " 200	92.2	7.5	63.7	15.5	2.9	95.1
200 " " 210	82.9	6.7	70.4	9.5	1.8	96.9
210 " " 220	62.5	5.1	75.4	8.9	1.7	98.5
220 " " 230	51.8	4.2	79.6			
230 " " 240	39.7	3.2	82.8			
240 " " 260	62.4	5.1	87.9	8.1	1.5	100.0
260 " " 280	42.8	3.5	91.4			
280 " " 300	29.9	2.4	93.8			
300 " " 320	21.3	1.7	95.5			
320 " " 340	14.3	1.2	96.7			
340 " " 360	11.7	1.0	97.6			
360 " " 380	13.6	1.1	98.7			
380 " " 400						
400 " " 450	8.3	0.7	99.4	8.1	1.5	100.0
450 and over	7.7	0.6	100.0			
Total	1,236.0	100.0	..	540.1	100.0	..
— dollars —						
Median earnings	182.40	..	..	148.40	..	..
Mean earnings	195.70	..	..	149.80	..	..
AGED UNDER 21 YEARS						
Weekly earnings (\$) —						
Under 60	10.6	6.0	6.0	17.9	11.8	11.8
60 and under 70	13.4	7.6	13.6			
70 " " 80	16.3	9.2	22.7	16.4	10.8	22.6
80 " " 90	17.3	9.8	32.5	18.6	12.2	34.8
90 " " 100	15.1	8.5	41.1	20.3	13.3	48.2
100 " " 110	13.8	7.8	48.8	17.3	11.4	59.6
110 " " 120	16.2	9.2	58.0	18.8	12.4	72.0
120 " " 130	15.7	8.9	66.8	18.8	12.4	84.3
130 " " 140	14.4	8.2	75.0	15.7	10.4	94.7
140 " " 150	10.8	6.1	81.1			
150 " " 160	10.4	5.9	87.0	8.1	5.3	100.0
160 " " 180	10.3	5.8	92.8			
180 and over	12.8	7.2	100.0			
Total	177.3	100.0	..	151.9	100.0	..
— dollars —						
Median earnings	111.30	..	..	101.60	..	..
Mean earnings	115.20	..	..	103.30	..	..

TABLE 6. GOVERNMENT FULL-TIME NON-MANAGERIAL EMPLOYEES : WEEKLY EARNINGS, MAY 1977

	Males			Females		
	Number ('000)	Per cent of total	Cumulative per cent of total	Number ('000)	Per cent of total	Cumulative per cent of total
AGED 21 YEARS AND OVER						
Weekly earnings (\$) –						
Under 120	18.6	2.4	2.4	12.3	3.7	3.7
120 and under 130	23.5	3.1	5.5	33.1	9.9	13.6
130 " " 140	48.7	6.3	11.8	41.3	12.4	26.0
140 " " 150	60.5	7.9	19.7	36.2	10.8	36.8
150 " " 160	69.3	9.0	28.7	31.7	9.5	46.3
160 " " 170	69.2	9.0	37.8	26.0	7.8	54.1
170 " " 180	60.0	7.8	45.6	24.9	7.5	61.6
180 " " 190	59.2	7.7	53.3	23.5	7.0	68.6
190 " " 200	49.4	6.4	59.7	21.7	6.5	75.2
200 " " 210	51.0	6.6	66.3	20.6	6.2	81.3
210 " " 220	40.1	5.2	71.5	14.0	4.2	85.5
220 " " 230	35.2	4.6	76.1	13.2	4.0	89.5
230 " " 240						
240 " " 260	58.3	7.6	83.7	17.3	5.2	94.7
260 " " 280	44.3	5.8	89.5			
280 " " 300	28.4	3.7	93.2			
300 " " 320	20.7	2.7	95.9	17.8	5.3	100.0
320 " " 340	19.0	2.5	98.3			
340 " " 360						
380 and over	12.6	1.6	100.0			
Total	768.2	100.0	..	333.7	100.0	..

– dollars –

Median earnings	195.70	..	..	174.70	..	..
Mean earnings	207.10	..	..	181.90	..	..

AGED UNDER 21 YEARS

Weekly earnings (\$) –						
Under 100	15.4	25.5	25.5	15.8	23.0	23.0
100 and under 120	11.8	19.5	45.0	18.3	26.6	49.6
120 " " 140	13.0	21.5	66.6	15.0	21.8	71.5
140 " " 160	8.1	13.4	80.0	10.7	15.6	87.0
160 and over	12.0	19.9	100.0	9.0	13.1	100.0
Total	60.4	100.0	..	68.7	100.0	..

– dollars –

Median earnings	124.30	..	..	120.40	..	..
Mean earnings	127.70	..	..	124.40	..	..

TABLE 7. FULL-TIME NON-MANAGERIAL EMPLOYEES PAID FOR A FULL WEEK (a) : WEEKLY EARNINGS, MAY 1977

	Males			Females		
	Number ('000)	Per cent of total	Cumulative per cent of total	Number ('000)	Per cent of total	Cumulative per cent of total
AGED 21 YEARS AND OVER						
Weekly earnings (\$) —						
Under 110	13.1	0.7	0.7	13.1	1.6	1.6
110 and under 120				23.9	2.9	4.5
120 " " 130	25.7	1.4	2.1	62.1	7.5	12.0
130 " " 140	80.0	4.3	6.3	97.0	11.8	23.8
140 " " 150	134.5	7.2	13.5	133.3	16.2	40.0
150 " " 160	175.6	9.4	22.9	124.5	15.1	55.2
160 " " 170	186.8	9.9	32.7	91.5	11.1	66.3
170 " " 180	179.8	9.6	42.3	61.7	7.5	73.8
180 " " 190	157.1	8.4	50.7	47.8	5.8	79.6
190 " " 200	146.2	7.8	58.5	38.6	4.7	84.3
200 " " 210	128.4	6.9	65.4	30.4	3.7	88.0
210 " " 220	109.4	5.8	71.2	26.6	3.2	91.2
220 " " 230	89.0	4.8	76.0	16.6	2.0	93.2
230 " " 240	72.2	3.9	79.8	15.6	1.9	95.1
240 " " 260	116.4	6.2	86.0	20.1	2.5	97.6
260 " " 280	84.3	4.5	90.5	11.0	1.3	98.9
280 " " 300	55.7	3.0	93.5			
300 " " 320	40.4	2.2	95.6			
320 " " 340	22.4	1.2	96.8			
340 " " 360	20.0	1.1	97.9			
360 " " 380	11.1	0.6	98.5	9.3	1.1	100.0
380 " " 400	8.7	0.5	99.0			
400 " " 450	10.2	0.5	99.5			
450 and over	9.6	0.5	100.0			
Total	1,874.9	100.0	..	822.9	100.0	..
— dollars —						
Median earnings	189.20	..	..	156.60	..	..
Mean earnings	202.70	..	..	165.10	..	..
AGED UNDER 21 YEARS						
Weekly earnings (\$) —						
Under 60	7.8	3.6	3.6	17.0	8.1	8.1
60 and under 70	14.6	6.7	10.3	17.9	8.5	16.6
70 " " 80	17.0	7.8	18.1	22.6	10.8	27.3
80 " " 90	20.2	9.3	27.4	25.3	12.0	39.3
90 " " 100	17.7	8.1	35.5	25.0	11.9	51.2
100 " " 110	17.9	8.2	43.7	27.5	13.1	64.3
110 " " 120	20.7	9.5	53.3	25.4	12.1	76.3
120 " " 130	21.0	9.7	62.9	17.3	8.2	84.6
130 " " 140	19.5	9.0	71.9			
140 " " 150	15.1	6.9	78.8	18.7	8.9	93.5
150 " " 160	12.4	5.7	84.5			
160 " " 180	15.4	7.1	91.6			
180 " " 200	9.4	4.3	95.9	13.8	6.6	100.0
200 and over	9.0	4.1	100.0			
Total	217.7	100.0	..	210.5	100.0	..
— dollars —						
Median earnings	116.60	..	..	109.00	..	..
Mean earnings	120.20	..	..	110.80	..	..

(a) Refers to employees whose ordinary time hours paid for were at least equal to their standard (or rostered) hours of work.

TABLE 8. FULL-TIME NON-MANAGERIAL EMPLOYEES, AGES 21 YEARS AND OVER
PAID FOR A FULL WEEK (a) : WEEKLY EARNINGS, STATES, MAY 1977

	New South Wales				Victoria			
	Males		Females		Males		Females	
	Number ('000)	Cumulative per cent of total	Number ('000)	Cumulative per cent of total	Number ('000)	Cumulative per cent of total	Number ('000)	Cumulative per cent of total
Weekly earnings (\$) —								
Under 120	11.3	1.8	12.6	4.2	10.7	2.1	11.5	4.8
120 and under 130			22.5	11.6			22.8	14.3
130 " " 140	26.3	5.9	37.8	24.0	21.3	6.2	24.0	24.3
140 " " 150	40.1	12.1	55.4	42.3	34.0	12.7	30.2	36.9
150 " " 160	53.7	20.5	48.0	58.1	49.8	22.3	39.0	53.1
160 " " 170	60.9	30.0	34.2	69.4	51.5	32.2	31.1	66.1
170 " " 180	65.5	40.2	21.9	76.6	47.2	41.3	20.4	74.6
180 " " 190	55.9	49.0	18.3	82.6	44.3	49.8	14.5	80.6
190 " " 200	53.9	57.4	11.9	86.5	39.8	57.4	11.2	85.3
200 " " 210	42.6	64.0	10.0	89.8	39.2	65.0	8.7	88.9
210 " " 220	37.9	69.9	10.0	93.1	32.3	71.2	7.8	92.2
220 " " 230	30.1	74.7	4.7	94.6	26.9	76.3		
230 " " 240	25.2	78.6	5.6	96.5	22.1	80.6	8.7	95.8
240 " " 260	43.0	85.3			32.0	86.7		
260 " " 280	31.1	90.2			23.0	91.2		
280 " " 300	18.7	93.1			16.3	94.3		
300 " " 320	13.0	95.1	10.7	100.0	9.7	96.2	10.1	100.0
320 " " 360	15.8	97.6			10.1	98.1		
360 and over	15.6	100.0			9.9	100.0		
Total	640.6	..	303.6	..	520.2	..	239.9	..
— dollars —								
Median earnings	191.80	..	154.90	..	190.30	..	158.10	..
Mean earnings	205.60	..	162.50	..	202.20	..	164.60	..
	Queensland				South Australia			
	Males		Females		Males		Females	
	Number ('000)	Cumulative per cent of total	Number ('000)	Cumulative per cent of total	Number ('000)	Cumulative per cent of total	Number ('000)	Cumulative per cent of total
Weekly earnings (\$) —								
Under 130	7.3	2.7	9.9	10.2	12.5	6.6	8.7	11.9
130 and under 140	12.8	7.5	12.0	22.7			9.3	24.6
140 " " 150	25.9	17.1	19.0	42.3	16.1	15.2	10.3	38.7
150 " " 160	29.5	28.0	13.0	55.7	22.4	27.1	11.6	54.5
160 " " 170	26.0	37.7			21.6	38.6		
170 " " 180	25.1	47.0	14.6	70.8	19.6	49.0	13.0	72.2
180 " " 190	20.1	54.5			16.2	57.6		
190 " " 200	19.5	61.7	9.6	80.8	13.9	65.0	11.5	87.9
200 " " 210	17.0	68.0			11.9	71.3		
210 " " 220	14.7	73.5	9.9	91.0	10.8	77.0		
220 " " 230	12.3	78.0						
230 " " 240	9.1	81.4			13.6	84.2		
240 " " 260	14.2	86.7						
260 " " 300	18.6	93.6	8.7	100.0	10.0	89.6	8.9	100.0
300 " " 340	8.0	96.5			10.6	95.2		
340 and over	9.3	100.0			9.0	100.0		
Total	269.4	..	96.7	..	188.3	..	73.1	..
— dollars —								
Median earnings	184.00	..	155.80	..	181.20	..	157.20	..
Mean earnings	198.70	..	167.80	..	193.90	..	165.90	..

(a) Refers to employees whose ordinary time hours paid for were at least equal to their standard (or rostered) hours of work.

TABLE 8. FULL-TIME NON-MANAGERIAL EMPLOYEES, AGES 21 YEARS AND OVER,
PAID FOR A FULL WEEK (a): WEEKLY EARNINGS, STATES, 1977 - continued

	Western Australia				Tasmania			
	Males		Females		Males		Females	
	Number (^{'000})	Cumulative per cent of total	Number (^{'000})	Cumulative per cent of total	Number (^{'000})	Cumulative per cent of total	Number (^{'000})	Cumulative per cent of total
Weekly earnings (\$) -								
Under 140	11.4	7.4	17.5	27.0	9.2	15.4	9.9	52.3
140 and under 150	11.7	15.0	11.6	45.0				
150 " " 160	12.3	23.1	7.6	56.7	12.1	35.7		
160 " " 170	15.7	33.3	9.2	70.9				
170 " " 180	13.7	42.2			10.7	53.7		
180 " " 190	12.5	50.3						
190 " " 200	11.1	57.5	10.2	86.6	8.8	68.4		
200 " " 210	11.1	64.7						
210 " " 220	8.0	69.9			8.2	82.2	9.0	100.0
220 " " 240	12.9	78.3	8.7	100.0				
240 " " 280	16.0	88.7						
280 " " 320	9.0	94.6			10.6	100.0		
320 and over	8.4	100.0						
Total	153.7	..	64.7	..	59.5	..	18.8	..
- dollars -								
Median earnings	189.60	..	154.30	..	185.80	..	158.20	..
Mean earnings	204.40	..	165.60	..	198.20	..	167.30	..

(a) Refers to employees whose ordinary time hours paid for were at least equal to their standard (or rostered) hours of work.

TABLE 9. COMPOSITION OF AVERAGE WEEKLY EARNINGS, ALL EMPLOYEES, INDUSTRIES, MAY 1977
(\$)

Industry	Males				Females			
	Ordinary time		Ordinary time		Ordinary time		Ordinary time	
	Overtime	Award or agreed base rate of pay (a)	Payment by measured result and other pay (a)	Total	Overtime	Award or agreed base rate of pay (a)	Payment by measured result and other pay (a)	Total
Manufacturing -								
Food, beverages and tobacco	20.00	148.90	16.90	185.80	5.30	121.90	*	136.60
Textiles; clothing and footwear	*	151.20	12.50	176.50	3.40	117.00	12.20	132.50
Paper, printing, etc.	16.10	173.40	12.40	201.80	3.40	128.50	4.80	136.70
Chemical, petroleum and coal products	17.30	192.30	8.80	218.40	3.80	138.40	6.30	148.40
Metal products, machinery and equipment -								
Basic metal products	20.80	162.70	22.60	206.10	*	138.30	*	150.00
Fabricated metal products; other machinery, etc.	17.00	152.60	15.30	185.00	3.90	123.90	8.80	136.70
Transport equipment	14.00	160.20	9.90	184.10	4.30	131.70	7.20	143.20
Total metal products, etc.	16.90	157.10	15.20	189.10	4.00	126.70	8.40	139.10
Other	21.40	154.00	12.50	187.90	3.00	124.70	5.60	133.30
Total manufacturing	17.90	158.10	14.30	190.30	3.90	124.10	8.70	136.60
Non-manufacturing -								
Mining	46.00	197.30	35.10	278.40	*	155.90	8.20	174.00
Electricity, gas and water	13.80	198.70	*	217.20	*	147.90	*	151.70
Construction	15.20	178.30	5.40	198.80	0.70	125.10	3.40	129.20
Wholesale trade	9.20	170.50	11.10	190.80	2.30	127.50	5.10	134.80
Retail trade	6.70	133.80	11.50	152.00	1.40	94.80	1.80	98.00
Transport and storage; communication	22.50	190.90	2.40	215.80	5.90	149.90	1.30	157.10
Finance, business services	3.50	194.20	10.40	208.10	1.30	127.30	3.50	132.10
Public administration and defence; community services	7.40	226.00	1.40	234.70	2.00	161.30	0.50	163.80
Other	7.80	131.00	4.50	143.30	3.60	98.50	1.30	103.40
Total non-manufacturing	12.40	185.90	6.80	205.00	2.20	133.50	1.70	137.40
Total all industries	14.10	177.10	9.20	200.40	2.50	131.60	3.10	137.20

(a) For definitions see page 3.

* Subject to sampling variability too high for most practical uses.

TABLE 10. COMPOSITION OF AVERAGE WEEKLY EARNINGS, ALL EMPLOYEES, MAY 1977
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust.
MALES									
Overtime	14.20	14.40	13.80	10.30	18.50	11.70	20.40	10.90	14.10
Ordinary time —									
Award or agreed base rate of pay (a)	178.00	178.70	170.80	170.90	174.10	175.80	194.80	229.20	177.10
Payment by measured result and other pay (a)	10.20	8.50	9.80	7.70	9.40	*	*	*	9.20
Total	202.40	201.60	194.40	188.90	202.10	195.60	223.90	242.50	200.40
FEMALES									
Overtime	2.90	2.60	2.20	1.70	2.00	1.70	5.00	3.70	2.50
Ordinary time —									
Award or agreed base rate of pay (a)	132.20	131.10	129.30	130.00	127.90	127.80	160.30	157.60	131.60
Payment by measured result and other pay (a)	3.90	3.50	*	1.90	1.60	*	*	*	3.10
Total	139.00	137.10	134.50	133.50	131.50	131.20	167.10	162.50	137.20
PERSONS									
Overtime	10.30	10.30	10.10	7.40	12.90	8.60	15.00	8.10	10.20
Ordinary time —									
Award or agreed base rate of pay (a)	162.20	162.00	157.50	156.90	158.30	160.90	182.70	201.50	161.60
Payment by measured result and other pay (a)	8.10	6.70	7.60	5.70	6.70	*	*	*	7.10
Total	180.60	179.00	175.20	170.00	178.00	175.70	203.90	211.60	178.80

(a) For definitions see page 3.

* Subject to sampling variability too high for most practical uses.

TABLE 11. COMPOSITION OF AVERAGE WEEKLY EARNINGS, FULL-TIME NON-MANAGERIAL EMPLOYEES
INDUSTRIES, MAY 1977
(\$)

Manufacturing										
Metal products, machinery and equipment										
	Food, beverages and tobacco	Textiles, clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other machinery, etc.	Transport equipment	Total	Other	Total manufacturing
AGED 21 YEARS AND OVER										
Males										
Overtime	23.20	15.50	20.10	21.10	23.60	20.90	15.60	19.70	25.10	21.10
Ordinary time – Award or agreed base rate of pay (a)	143.90	144.40	173.10	172.70	158.90	146.10	158.50	152.90	148.80	152.80
Payment by measured result (a)	*	9.00	3.00	*	18.90	2.80	*	6.00	6.60	7.20
Other pay (a)	4.90	5.70	11.40	8.40	6.20	15.60	9.10	11.40	8.20	9.30
Total	186.40	174.70	207.60	203.70	207.60	185.40	185.10	190.10	188.60	190.50
Females										
Overtime	6.00	3.60	4.60	4.30	*	4.20	4.60	4.30	3.60	4.40
Ordinary time – Award or agreed base rate of pay (a)	130.80	122.10	138.80	143.30	144.70	129.10	134.00	131.30	131.30	130.20
Payment by measured result (a)	*	11.10	*	*	*	3.00	2.40	3.00	*	5.30
Other pay (a)	2.90	1.80	4.70	6.30	4.80	6.70	*	6.20	4.30	4.20
Total	148.00	138.60	148.20	154.30	157.90	143.00	146.30	144.80	141.00	144.10
AGED UNDER 21 YEARS										
Males										
Overtime	12.30	*	*	*	10.10	6.70	3.50	6.60	6.80	7.40
Ordinary time	116.50	107.70	107.00	115.70	125.50	97.20	108.40	106.10	104.00	107.70
Total	128.80	110.60	113.20	123.50	135.60	103.90	111.90	112.70	110.80	115.00
Females										
Overtime	*	*	*	*	*	*	*	*	*	2.30
Ordinary time	104.00	99.80	101.80	109.80	113.70	97.80	120.00	103.80	99.90	102.60
Total	107.70	102.20	102.80	113.10	113.70	100.80	123.00	106.50	100.20	104.90
Non-manufacturing										
	Mining	Electricity, gas and water	Construction	Wholesale trade	Retail trade	Transport and storage; communication	Finance, business services	Public administration, etc.	Other	Total non-manufacturing industries
AGED 21 YEARS AND OVER										
Males										
Overtime	52.20	15.90	17.60	11.90	9.30	25.00	5.60	8.30	13.20	15.70
Ordinary time – Award or agreed base rate of pay (a)	188.50	190.50	174.20	157.50	147.00	188.30	177.20	206.10	160.30	171.70
Payment by measured result (a)	32.00	*	*	4.50	8.10	*	*	*	*	3.30
Other pay (a)	7.00	*	5.60	9.20	8.70	2.00	6.50	*	4.90	4.60
Total	279.70	211.60	197.80	183.20	173.10	215.80	196.20	215.80	179.60	200.10
Females										
Overtime	*	*	*	2.80	2.10	6.00	1.60	2.30	6.20	3.20
Ordinary time – Award or agreed base rate of pay (a)	165.90	163.10	151.60	142.70	138.50	162.00	154.70	180.50	142.00	154.70
Payment by measured result (a)	*	*	*	*	*	*	*	*	*	0.20
Other pay (a)	7.40	*	4.60	4.50	3.30	*	4.30	0.50	*	1.60
Total	187.10	166.50	157.10	151.00	144.10	169.30	161.40	183.40	150.00	162.10
AGED UNDER 21 YEARS										
Males										
Overtime	*	4.00	4.30	5.50	5.40	9.80	*	2.70	*	5.60
Ordinary time	152.70	121.40	125.30	107.40	98.50	117.60	114.30	127.70	115.10	112.10
Total	176.70	125.40	129.70	112.90	103.90	127.40	116.60	130.50	125.40	118.40
Females										
Overtime	*	*	*	*	1.90	*	0.80	1.30	*	1.70
Ordinary time	111.80	116.50	104.40	105.00	93.30	114.80	106.90	125.10	107.00	108.10
Total	118.80	119.30	105.20	106.80	95.20	122.30	107.70	126.40	112.20	109.90

(a) For definitions see page 3.

* Subject to sampling variability too high for most practical uses.

TABLE 12. AVERAGE WEEKLY OVERTIME AND ORDINARY TIME EARNINGS, PRIVATE FULL-TIME NON-MANAGERIAL EMPLOYEES AGED 21 YEARS AND OVER, INDUSTRIES, MAY 1977
(\$)

Manufacturing											
Metal products, machinery and equipment											
	Food, beverages and tobacco	Textiles, clothing and footwear	Paper, printing, etc.	Chemical, petroleum and coal products	Basic metal products	Fabricated metal products; other machinery, etc.	Transport equipment	Total	Other	Total manufacturing	
Males											
Overtime	23.60	15.50	20.50	24.00	23.60	21.00	16.80	20.60	25.30	21.90	
Ordinary time	163.20	159.10	187.70	180.40	184.10	164.40	171.00	170.80	163.50	169.40	
Total	186.90	174.50	208.20	204.40	207.60	185.40	187.80	191.40	188.80	191.20	
Females											
Overtime	6.20	3.60	4.70	4.70	*	4.20	4.40	4.30	3.70	4.40	
Ordinary time	142.10	134.80	143.20	149.50	153.60	138.80	140.90	140.30	137.30	139.50	
Total	148.30	138.40	147.90	154.20	157.90	143.00	145.30	144.60	140.90	143.90	
Non-manufacturing											
	Mining	Electricity, gas and water	Construction	Wholesale trade	Retail trade	Transport and storage; communication	Finance, business services	Public administration, etc.	Other	Total non-manufacturing	Total all industries
Males											
Overtime	54.10	20.50	24.40	11.90	9.40	40.30	6.20	*	15.10	19.70	20.80
Ordinary time	226.40	179.30	190.10	171.20	163.70	187.50	188.00	175.90	162.20	180.60	174.90
Total	280.50	199.80	214.50	183.10	173.00	227.80	194.20	190.00	177.30	200.30	195.70
Females											
Overtime	*	*	*	2.70	2.10	*	1.80	2.80	7.50	3.10	3.70
Ordinary time	177.20	*	155.60	148.00	142.00	164.90	158.80	162.10	141.70	151.00	146.20
Total	188.70	*	156.50	150.70	144.00	169.90	160.70	164.80	149.20	154.10	149.80

* Subject to sampling variability too high for most practical uses.

TABLE 13. COMPOSITION OF AVERAGE WEEKLY EARNINGS, FULL-TIME NON-MANAGERIAL EMPLOYEES, MAY 1977
(\$)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust
AGED 21 YEARS AND OVER									
Males									
Overtime	18.10	18.00	16.60	11.70	23.50	13.50	23.90	14.60	17.50
Ordinary time —									
Award or agreed base of rate of pay (a)	172.40	170.70	168.00	170.80	169.50	173.60	192.20	210.30	171.70
Payment by measured result (a)	5.10	3.20	*	4.30	*	*	*	*	4.60
Other pay (a)	7.30	6.90	5.00	4.80	5.80	3.70	*	1.60	6.20
Total	202.80	198.80	196.10	191.60	204.10	196.60	226.20	227.10	200.10
Females									
Overtime	3.70	3.20	3.00	2.20	2.60	2.30	6.50	4.70	3.20
Ordinary time —									
Award or agreed base rate of pay (a)	151.50	152.70	157.50	158.10	159.00	160.30	177.70	176.20	154.70
Payment of measured result (a)	1.30	2.10	*	*	*	*	*	*	1.60
Other pay (a)	3.60	2.50	2.00	1.10	1.60	*	2.00	*	2.60
Total	160.00	160.50	165.10	162.70	163.70	164.10	186.30	181.50	162.10
AGED UNDER 21 YEARS									
Males									
Overtime	6.10	5.40	6.70	6.30	6.20	8.80	*	9.20	6.30
Ordinary time —									
Award or agreed base rate of pay (a)	108.10	107.80	108.60	102.60	103.20	108.40	116.70	123.50	107.30
Payment by measured result (a)	2.20	*	*	*	*	*	*	*	1.80
Other pay (a)	3.30	3.40	2.10	2.60	3.00	2.50	*	*	3.00
Total	119.70	117.40	120.40	113.00	114.40	122.00	147.00	133.60	118.40
Females									
Overtime	2.20	2.00	1.10	1.80	1.50	*	*	*	1.80
Ordinary time —									
Award or agreed base rate of pay (a)	108.60	108.80	102.40	104.00	100.30	102.50	135.20	127.70	106.60
Payment by measured result (a)	*	*	*	*	*	*	*	*	0.30
Other pay (a)	1.90	1.10	0.40	1.00	*	1.30	1.20	*	1.20
Total	113.10	112.20	104.30	107.10	103.10	105.00	137.60	130.00	109.90

(a) For definitions see page 3.

* Subject to sampling variability too high for most practical uses.

TABLE 14. AVERAGE WEEKLY HOURS PAID FOR, FULL-TIME NON-MANAGERIAL EMPLOYEES INDUSTRIES, MAY 1977

Industry	Aged 21 years and over						Aged under 21 years	
	Males			Females			Males	Females
	Overtime	Ordinary time	Total	Overtime	Ordinary time	Total	Total	Total
Manufacturing –								
Food, beverages and tobacco	3.5	38.3	41.8	1.1	38.2	39.2	40.6	38.9
Textiles; clothing and footwear	2.6	39.0	41.6	0.7	38.2	39.0	38.5	38.6
Paper, printing, etc.	2.7	39.3	41.9	0.8	38.1	38.9	40.2	38.9
Chemical, petroleum and coal products	2.8	38.6	41.5	0.7	38.1	38.8	40.6	38.8
Metal products, machinery and equipment –								
Basic metal products	3.4	39.1	42.5	0.7	38.6	39.3	40.4	38.8
Fabricated metal products; other machinery, etc.	3.2	38.9	42.1	0.8	38.5	39.3	39.9	38.3
Transport equipment	2.2	38.6	40.8	0.8	37.5	38.4	39.6	39.5
Total metal products, etc.	2.9	38.8	41.7	0.8	38.3	39.1	39.9	38.6
Other	3.9	39.1	43.0	0.7	38.5	39.2	40.3	39.2
Total manufacturing	3.2	38.8	42.0	0.8	38.3	39.1	40.1	38.8
Non-manufacturing –								
Mining	6.4	36.6	43.0	1.7	38.3	40.0	41.6	39.1
Electricity, gas and water	2.1	39.0	41.0	0.3	36.9	37.2	39.3	37.6
Construction	2.5	39.3	41.7	0.2	37.3	37.4	39.8	37.7
Wholesale trade	1.7	38.9	40.6	0.5	37.6	38.1	40.5	39.0
Retail trade	1.6	39.7	41.3	0.4	38.8	39.2	41.0	39.8
Transport and storage; communication	3.4	38.2	41.6	0.9	37.0	37.9	40.2	38.8
Finance, business services	0.8	38.6	39.4	0.3	37.4	37.7	39.2	38.2
Public administration and defence; community services	1.1	37.9	39.0	0.3	37.4	37.7	38.2	38.5
Other	2.2	39.3	41.4	1.1	37.0	38.1	41.0	40.0
Total non-manufacturing	2.1	38.6	40.7	0.4	37.5	38.0	40.0	38.8
Total all industries	2.5	38.7	41.1	0.5	37.7	38.3	40.1	38.8

* Subject to sampling variability too high for most practical uses.

TABLE 15. AVERAGE WEEKLY HOURS PAID FOR, FULL-TIME NON-MANAGERIAL EMPLOYEES, MAY 1977

State or Territory	Males			Females		
	Overtime	Ordinary time	Total	Overtime	Ordinary time	Total
AGED 21 YEARS AND OVER						
New South Wales	2.5	38.5	41.1	0.6	37.5	38.1
Victoria	2.6	38.7	41.3	0.6	37.8	38.4
Queensland	2.3	38.6	40.9	0.5	37.9	38.3
South Australia	1.7	39.1	40.7	0.4	38.0	38.3
Western Australia	3.3	38.7	42.0	0.4	38.1	38.6
Tasmania	1.8	39.1	40.9	0.4	37.9	38.3
Northern Territory	3.2	38.4	41.6	0.9	37.5	38.4
Australian Capital Territory	1.9	38.0	39.9	0.7	36.8	37.5
Australia	2.5	38.7	41.1	0.5	37.7	38.3
AGED UNDER 21 YEARS						
New South Wales	1.3	38.6	39.9	0.5	38.3	38.8
Victoria	1.2	38.6	39.8	0.4	38.4	38.8
Queensland	1.4	38.9	40.3	0.2	38.6	38.8
South Australia	1.5	38.8	40.3	0.4	38.5	38.9
Western Australia	1.3	39.1	40.4	0.4	38.6	38.9
Tasmania	1.5	39.0	40.5	*	38.6	38.7
Northern Territory	*	38.7	42.9	*	36.8	37.0
Australian Capital Territory	1.9	37.6	39.5	*	37.9	38.3
Australia	1.3	38.7	40.1	0.4	38.4	38.8

* Subject to sampling variability too high for most practical uses.

TABLE 16. AVERAGE HOURLY EARNINGS, FULL-TIME NON-MANAGERIAL EMPLOYEES
INDUSTRIES, MAY 1977
(\$)

Industry	Males			Females		
	Overtime	Ordinary time	Total	Overtime	Ordinary time	Total
AGED 21 YEARS AND OVER						
Manufacturing –						
Food, beverages and tobacco	6.58	4.26	4.46	5.69	3.72	3.77
Textiles; clothing and footwear	5.90	4.08	4.20	4.96	3.53	3.56
Paper, printing, etc.	7.56	4.78	4.95	5.69	3.77	3.81
Chemical, petroleum and coal products	7.42	4.73	4.91	6.32	3.94	3.98
Metal products, machinery and equipment –						
Basic metal products	7.01	4.70	4.89	6.38	3.98	4.02
Fabricated metal products; other machinery, etc.	6.53	4.23	4.41	5.50	3.61	3.64
Transport equipment	6.96	4.40	4.54	5.45	3.78	3.81
Total metal products, etc.	6.76	4.39	4.55	5.54	3.67	3.71
Other	6.41	4.18	4.38	5.15	3.57	3.60
Total manufacturing	6.70	4.36	4.54	5.45	3.65	3.69
Non-manufacturing –						
Mining	8.15	6.21	6.50	6.71	4.59	4.68
Electricity, gas and water	7.74	5.02	5.16	8.09	4.45	4.48
Construction	7.17	4.59	4.74	6.32	4.19	4.20
Wholesale trade	6.90	4.40	4.51	5.57	3.94	3.96
Retail trade	5.86	4.13	4.20	5.42	3.66	3.68
Transport and storage; communication	7.46	4.99	5.19	6.58	4.41	4.46
Finance, business services	7.07	4.94	4.98	6.44	4.27	4.29
Public administration and defence; community services	7.93	5.47	5.54	7.10	4.84	4.86
Other	6.05	4.24	4.33	5.73	3.89	3.94
Total non-manufacturing	7.34	4.91	5.04	6.38	4.42	4.44
Total all industries	7.06	4.72	4.86	6.01	4.21	4.24
AGED UNDER 21 YEARS						
Manufacturing –						
Food, beverages and tobacco	5.02	3.05	3.17	4.30	2.73	2.77
Textiles; clothing and footwear	4.35	2.84	2.87	4.46	2.62	2.65
Paper, printing, etc.	4.69	2.75	2.82	3.71	2.63	2.64
Chemical, petroleum and coal products	5.38	2.96	3.04	5.31	2.88	2.92
Metal products, machinery and equipment –						
Basic metal products	6.10	3.24	3.36	*	2.93	2.93
Fabricated metal products; other machinery, etc.	4.11	2.54	2.60	4.60	2.60	2.63
Transport equipment	4.53	2.79	2.82	*	3.09	3.12
Total metal products, etc.	4.67	2.75	2.82	4.56	2.73	2.76
Other	4.56	2.68	2.75	*	2.55	2.55
Total manufacturing	4.75	2.79	2.87	4.46	2.68	2.70
Non-manufacturing –						
Mining	5.90	4.07	4.25	*	2.94	3.04
Electricity, gas and water	4.70	3.16	3.19	*	3.14	3.18
Construction	4.82	3.22	3.26	*	2.78	2.79
Wholesale trade	4.34	2.74	2.79	4.46	2.72	2.74
Retail trade	3.98	2.48	2.53	3.85	2.37	2.39
Transport and storage; communication	4.96	3.08	3.17	4.48	3.10	3.16
Finance, business services	5.05	2.95	2.98	4.10	2.81	2.82
Public administration and defence; community services	5.56	3.39	3.42	5.04	3.27	3.28
Other	4.97	2.96	3.06	4.55	2.76	2.81
Total non-manufacturing	4.69	2.95	3.00	4.39	2.84	2.85
Total all industries	4.71	2.90	2.96	4.40	2.81	2.83

* Subject to sampling variability too high for most practical uses.

TABLE 17. AVERAGE HOURLY EARNINGS, FULL-TIME NON-MANAGERIAL EMPLOYEES, MAY 1977
(\$)

State or Territory	Males			Females		
	Overtime	Ordinary time	Total	Overtime	Ordinary time	Total
AGED 21 YEARS AND OVER						
New South Wales	7.12	4.79	4.94	6.09	4.17	4.20
Victoria	6.88	4.67	4.81	5.63	4.16	4.18
Queensland	7.24	4.65	4.79	6.47	4.28	4.31
South Australia	6.92	4.61	4.70	5.74	4.23	4.24
Western Australia	7.08	4.67	4.86	6.06	4.23	4.25
Tasmania	7.41	4.69	4.81	6.05	4.27	4.29
Northern Territory	7.40	5.27	5.44	6.99	4.79	4.85
Australian Capital Territory	7.65	5.59	5.69	7.23	4.80	4.84
Australia	7.06	4.72	4.86	6.01	4.21	4.24
AGED UNDER 21 YEARS						
New South Wales	4.63	2.94	3.00	4.36	2.89	2.91
Victoria	4.64	2.90	2.95	4.57	2.87	2.89
Queensland	4.93	2.92	2.99	4.42	2.68	2.69
South Australia	4.33	2.75	2.81	4.23	2.74	2.75
Western Australia	4.68	2.77	2.83	4.27	2.63	2.65
Tasmania	6.00	2.90	3.01	3.66	2.70	2.70
Northern Territory	5.33	3.21	3.42	5.07	3.71	3.72
Australian Capital Territory	4.74	3.31	3.38	4.99	3.38	3.39
Australia	4.71	2.90	2.96	4.40	2.81	2.83

TABLE 18. AVERAGE WEEKLY EARNINGS, ALL EMPLOYEES, INDUSTRIES, MAY 1977
(\$)

Industry	Private employees			Government employees			All employees		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Manufacturing —									
Food, beverages and tobacco	187.00	136.70	173.60	170.00	130.50	165.70	185.80	136.60	173.20
Textiles; clothing and footwear	176.40	132.30	148.40	*	157.10	167.60	176.50	132.50	148.60
Paper, printing, etc.	202.10	136.60	183.90	194.40	139.10	177.80	201.80	136.70	183.60
Chemical, petroleum and coal products	220.10	148.20	199.50	208.40	150.50	197.30	218.40	148.40	199.20
Metal products, machinery and equipment —									
Basic metal products	206.10	150.10	202.10	*	*	*	206.10	150.00	202.10
Fabricated metal products; other machinery, etc.	185.00	136.70	173.50	177.40	*	175.80	185.00	136.70	173.50
Transport equipment	187.90	142.00	180.40	174.60	166.20	174.40	184.10	143.20	178.90
Total metal products, etc.	190.60	138.80	180.90	174.90	163.00	174.60	189.10	139.10	180.40
Other	188.10	133.20	176.70	173.40	*	172.30	187.90	133.30	176.60
Total manufacturing	191.20	136.40	176.90	178.80	146.70	176.00	190.30	136.60	176.80
Non-manufacturing —									
Mining	279.20	175.60	271.80	268.80	*	264.40	278.40	174.00	271.30
Electricity, gas and water	202.50	135.90	193.90	218.00	153.20	212.50	217.20	151.70	211.50
Construction	211.00	134.10	204.60	187.80	119.50	185.10	198.80	129.20	194.60
Wholesale trade	190.70	134.50	174.90	193.90	152.90	178.40	190.80	134.80	175.00
Retail trade	151.90	98.00	124.80	169.00	104.50	137.40	152.00	98.00	124.80
Transport and storage; communication	226.10	149.70	212.70	211.40	161.10	204.10	215.80	157.10	206.70
Finance, business services	207.30	132.30	171.10	211.70	131.10	175.40	208.10	132.10	171.80
Public administration and defence; community services	203.10	129.60	144.90	236.40	171.50	205.50	234.70	163.80	198.30
Other	133.10	101.20	116.30	192.70	115.70	154.50	143.30	103.40	122.50
Total non-manufacturing	191.00	117.00	161.10	220.00	165.40	201.10	205.00	137.40	179.50
Total all industries	191.10	122.90	167.40	217.30	165.10	200.00	200.40	137.20	178.80

* Subject to sampling variability too high for most practical uses.

TABLE 19. AVERAGE EARNINGS AND HOURS, PRIVATE FULL-TIME NON-MANAGERIAL EMPLOYEES INDUSTRIES, MAY 1977

Industry	Average weekly earnings (\$)			Average weekly hours paid for			Average hourly earnings (\$)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
AGED 21 YEARS AND OVER									
Manufacturing –									
Food, beverages and tobacco	186.90	148.30	177.00	41.8	39.2	41.2	4.47	3.78	4.30
Textiles; clothing and footwear	174.50	138.40	151.20	41.6	39.0	39.9	4.19	3.55	3.79
Paper, printing, etc.	208.20	147.90	192.50	42.0	38.8	41.2	4.96	3.81	4.68
Chemical, petroleum and coal products	204.40	154.20	190.00	41.9	38.8	41.0	4.88	3.97	4.64
Metal products, machinery and equipment –									
Basic metal products	207.60	157.90	204.10	42.5	39.3	42.3	4.89	4.02	4.83
Fabricated metal products; other machinery, etc.	185.40	143.00	174.30	42.1	39.3	41.4	4.40	3.64	4.22
Transport equipment	187.80	145.30	180.40	40.9	38.3	40.5	4.59	3.79	4.46
Total metal products, etc.	191.40	144.60	182.00	41.9	39.1	41.3	4.57	3.70	4.41
Other	188.80	140.90	178.40	43.1	39.2	42.2	4.38	3.59	4.23
Total manufacturing	191.20	143.90	178.60	42.1	39.1	41.3	4.54	3.69	4.33
Non-manufacturing –									
Mining	280.50	188.70	274.60	43.3	40.1	43.1	6.48	4.71	6.37
Electricity, gas and water	199.80	*	195.50	42.7	*	42.3	4.68	*	4.62
Construction	214.50	156.50	210.20	42.3	38.0	42.0	5.07	4.12	5.01
Wholesale trade	183.10	150.70	174.10	40.6	38.1	39.9	4.51	3.95	4.36
Retail trade	173.00	144.00	161.10	41.3	39.2	40.4	4.19	3.68	3.99
Transport and storage; communication	227.80	169.90	219.10	43.7	39.7	43.1	5.22	4.28	5.09
Finance, business services	194.20	160.70	177.80	39.6	37.6	38.6	4.91	4.28	4.61
Public administration and defence; community services	190.00	164.80	170.40	40.0	38.4	38.8	4.75	4.29	4.40
Other	177.30	149.20	163.70	41.9	38.9	40.4	4.23	3.84	4.05
Total non-manufacturing	200.30	154.10	184.70	41.5	38.4	40.5	4.82	4.01	4.56
Total all industries	195.70	149.80	181.80	41.8	38.7	40.9	4.68	3.87	4.45
AGED UNDER 21 YEARS									
Manufacturing –									
Food, beverages and tobacco	130.10	107.80	122.40	40.6	38.9	40.0	3.21	2.77	3.06
Textiles; clothing and footwear	110.60	102.20	104.80	38.5	38.6	38.6	2.87	2.65	2.72
Paper, printing, etc.	113.20	103.10	109.30	40.2	39.0	39.7	2.82	2.65	2.75
Chemical, petroleum and coal products	126.60	112.70	117.80	40.5	38.7	39.4	3.13	2.91	2.99
Metal products, machinery and equipment –									
Basic metal products	135.60	113.70	133.80	40.4	38.8	40.2	3.86	2.93	3.33
Fabricated metal products; other machinery, etc.	103.80	100.80	103.30	39.9	38.3	39.6	2.60	2.63	2.61
Transport equipment	111.10	115.30	111.70	39.9	39.0	39.7	2.79	2.95	2.81
Total metal products, etc.	112.70	104.60	111.40	40.0	38.5	39.8	2.82	2.72	2.80
Other	111.10	100.20	108.70	40.3	39.2	40.1	2.75	2.55	2.71
Total manufacturing	115.30	104.40	112.20	40.1	38.8	39.7	2.87	2.69	2.82
Non-manufacturing –									
Mining	175.50	119.30	166.50	41.7	39.3	41.3	4.22	3.04	4.03
Electricity, gas and water	*	*	128.90	*	*	39.7	*	*	3.25
Construction	125.80	104.10	124.50	40.2	38.8	40.1	3.13	2.69	3.11
Wholesale trade	112.30	106.70	110.40	40.5	39.0	39.9	2.78	2.74	2.77
Retail trade	103.90	95.10	98.90	41.0	39.8	40.3	2.53	2.39	2.45
Transport and storage; communication	127.80	107.50	118.80	40.3	38.9	39.7	3.17	2.77	2.99
Finance, business services	116.40	106.40	109.00	39.4	38.2	38.5	2.96	2.79	2.83
Public administration and defence; community services	119.30	118.30	118.40	38.8	38.70	38.7	3.08	3.05	3.06
Other	119.90	112.00	115.10	41.0	40.20	40.5	2.92	2.79	2.84
Total non-manufacturing	115.10	103.10	108.50	40.5	39.10	39.7	2.84	2.64	2.73
Total all industries	115.20	103.30	109.70	40.4	39.00	39.7	2.85	2.65	2.76

* Subject to sampling variability too high for most practical uses.

TABLE 20. AVERAGE EARNINGS AND HOURS, GOVERNMENT FULL-TIME NON-MANAGERIAL EMPLOYEES INDUSTRIES, MAY 1977

Industry	Average weekly earnings (\$)			Average weekly hours paid for			Average hourly earnings (\$)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
AGED 21 YEARS AND OVER									
Manufacturing –									
Food, beverages and tobacco	180.90	139.40	176.20	41.7	38.5	41.3	4.34	3.62	4.26
Textiles; clothing and footwear	*	159.50	167.60	*	39.3	40.2	*	4.06	4.17
Paper, printing, etc.	195.60	152.70	183.70	41.1	39.4	40.6	4.76	3.88	4.52
Chemical, petroleum and coal products	199.50	155.40	190.30	39.4	38.5	39.2	5.07	4.04	4.86
Metal products, machinery and equipment –									
Transport equipment	178.60	172.80	178.50	40.5	39.9	40.5	4.41	4.34	4.41
Total metal products, etc. (a)	179.00	172.40	178.90	40.5	40.0	40.5	4.42	4.31	4.42
Other	179.70	*	177.90	41.9	*	41.7	4.29	*	4.27
Total manufacturing	182.30	154.00	179.90	40.7	38.9	40.5	4.48	3.96	4.44
Non-manufacturing –									
Mining	270.40	*	267.00	40.0	*	39.9	6.77	*	6.70
Electricity, gas and water	212.30	167.60	209.00	40.9	37.1	40.7	5.19	4.52	5.14
Construction	184.90	158.80	184.40	41.2	36.0	41.1	4.48	4.42	4.48
Wholesale trade	190.50	166.10	182.30	41.4	38.8	40.5	4.60	4.28	4.50
Retail trade	183.80	*	173.80	48.7	*	39.3	4.52	*	4.42
Transport and storage; communication	211.10	169.00	205.10	40.8	37.2	40.3	5.18	4.55	5.09
Finance, business services	203.00	166.10	190.80	38.7	38.2	38.5	5.25	4.35	4.95
Public administration and defence; community services	216.80	186.10	202.40	38.9	37.6	38.3	5.57	4.95	5.28
Other	186.00	153.30	173.00	40.1	35.1	38.1	4.64	4.37	4.54
Total non-manufacturing	208.90	182.30	200.50	40.0	37.5	39.2	5.22	4.86	5.11
Total all industries	207.10	181.90	199.50	40.0	37.5	39.3	5.17	4.85	5.08
AGED UNDER 21 YEARS									
Manufacturing –									
Food, beverages and tobacco	113.90	*	112.70	41.2	*	41.0	2.76	*	2.75
Paper, printing, etc.	*	*	105.00	*	*	39.4	*	*	2.66
Chemical, petroleum and coal products	117.90	*	118.30	40.7	*	40.6	2.89	*	2.91
Metal products, machinery and equipment –									
Transport equipment	113.40	*	116.20	39.3	*	39.4	2.89	*	2.95
Total metal products, etc. (a)	112.70	*	115.20	39.1	*	39.3	2.88	*	2.93
Total manufacturing (b)	112.60	121.70	113.60	39.7	39.6	39.7	2.84	3.07	2.86
Non-manufacturing –									
Mining	*	*	*	*	*	*	*	*	*
Electricity, gas and water	124.50	119.80	123.30	39.2	37.3	38.8	3.17	3.21	3.18
Construction	135.60	106.00	132.40	39.3	36.9	39.0	3.45	2.88	3.39
Transport and storage; communication	127.30	134.30	128.60	40.2	38.7	39.9	3.17	3.47	3.23
Finance, business services	117.50	111.90	113.30	38.6	38.4	38.4	3.04	2.92	2.95
Public administration and defence; community services	131.30	127.80	128.70	38.1	38.5	38.4	3.44	3.32	3.35
Other (c)	143.30	113.70	131.10	40.6	37.7	39.4	3.66	3.06	3.43
Total non-manufacturing	129.60	124.50	126.70	39.1	38.4	38.7	3.31	3.24	3.27
Total all industries	127.70	124.40	126.00	39.2	38.4	38.8	3.26	3.24	3.25

(a) Includes basic metal products, and fabricated metal products, other machinery, etc., not shown separately. (b) Includes textiles; clothing, footwear; and other manufacturing, not shown separately. (c) Includes wholesale and retail trade, not shown separately.

* Subject to sampling variability too high for most practical uses.

**TABLE 21. AVERAGE OVERTIME EARNINGS AND HOURS
FULL-TIME NON-MANAGERIAL EMPLOYEES WHO RECEIVED OVERTIME PAY
INDUSTRIES, MAY 1977**

Industry	Average weekly overtime earnings (\$)		Average weekly overtime hours paid for		Average hourly overtime earnings (\$)	
	Males	Females	Males	Females	Males	Females
AGED 21 YEARS AND OVER						
Manufacturing –						
Food, beverages and tobacco	49.80	23.60	7.6	4.1	6.58	5.69
Textiles; clothing and footwear	43.10	26.20	7.3	5.3	5.90	4.96
Paper, printing, etc.	53.00	33.00	7.0	5.8	7.56	5.69
Chemical, petroleum and coal products	55.80	34.80	7.5	5.5	7.42	6.32
Metal products, machinery and equipment –						
Basic metal products	54.70	24.80	7.8	3.9	7.01	6.38
Fabricated metal products; other machinery, etc.	50.40	29.40	7.7	5.4	6.53	5.50
Transport equipment	54.10	33.80	7.8	6.2	6.96	5.45
Total metal products, etc.	52.40	29.90	7.8	5.4	6.76	5.54
Other	53.80	28.90	8.4	5.6	6.41	5.15
Total manufacturing	52.00	27.70	7.8	5.1	6.70	5.45
Non-manufacturing –						
Mining	81.80	48.50	10.0	7.2	8.15	6.71
Electricity, gas and water	52.20	26.60	6.7	3.3	7.74	8.09
Construction	49.50	*	6.9	*	7.17	6.32
Wholesale trade	47.00	22.30	6.8	4.0	6.90	5.57
Retail trade	31.30	16.90	5.3	3.1	5.86	5.42
Transport and storage; communication	55.30	30.80	7.4	4.7	7.46	6.58
Finance, business services	38.00	20.70	5.4	3.2	7.08	6.44
Public administration and defence; community services	52.90	34.20	6.7	4.8	7.93	7.10
Other	37.30	29.40	6.2	5.1	6.05	5.73
Total non-manufacturing	51.80	27.80	7.1	4.4	7.34	6.38
Total all industries	51.80	27.80	7.3	4.6	7.06	6.01
AGED UNDER 21 YEARS						
Manufacturing –						
Food, beverages and tobacco	30.50	*	6.1	*	5.02	4.30
Textiles; clothing and footwear	14.60	20.60	3.3	4.6	4.35	4.46
Paper, printing, etc.	*	11.10	4.9	3.0	4.69	3.71
Chemical, petroleum and coal products	*	15.80	5.8	3.0	5.38	5.31
Metal products, machinery and equipment –						
Basic metal products	43.20	*	7.1	*	6.10	*
Fabricated metal products; other machinery, etc.	21.70	*	5.3	*	4.11	4.60
Transport equipment	19.90	*	4.4	*	4.53	*
Total metal products, etc.	25.50	*	5.5	*	4.67	4.56
Other	24.60	*	5.4	*	4.56	*
Total manufacturing	26.10	*	5.5	*	4.75	4.46
Non-manufacturing –						
Mining	54.20	*	9.2	*	5.90	*
Electricity, gas and water	28.00	*	*	*	4.70	*
Construction	25.90	*	5.4	*	4.82	*
Wholesale trade	21.90	16.80	5.1	3.8	4.34	4.46
Retail trade	15.80	12.40	4.0	3.2	3.98	3.85
Transport and storage; communication	28.10	*	5.7	8.5	4.96	4.48
Finance, business services	*	10.00	4.9	2.5	5.05	4.10
Public administration and defence; community services	23.50	17.10	4.2	3.4	5.56	5.04
Other	25.70	*	5.2	4.1	4.97	4.55
Total non-manufacturing	23.40	15.70	5.0	3.6	4.69	4.39
Total all industries	24.40	16.20	5.2	3.7	4.71	4.40

* Subject to sampling variability too high for most practical uses.

TABLE 22. AVERAGE WEEKLY AWARD OR AGREED BASE RATE OF PAY (a), FULL-TIME NON-MANAGERIAL EMPLOYEES WHO RECEIVED SUCH PAYMENT, INDUSTRIES, MAY 1977
(\$)

Industry	Males		Females	
	Aged 21 years and over	Aged under 21 years	Aged 21 years and over	Aged under 21 years
Manufacturing –				
Food, beverages and tobacco	153.20	109.40	136.10	100.90
Textiles; clothing and footwear	145.40	100.20	124.70	93.20
Paper, printing, etc.	173.60	103.00	138.80	99.00
Chemical, petroleum and coal products	172.80	110.20	143.30	105.00
Metal products, machinery and equipment –				
Basic metal products	160.00	110.10	144.70	111.40
Fabricated metal products; other machinery, etc.	146.10	90.20	129.10	92.70
Transport equipment	158.60	102.70	134.00	116.10
Total metal products, etc.	153.20	97.60	131.30	99.20
Other	149.80	99.60	131.30	96.10
Total manufacturing	154.90	100.50	131.80	98.10
Non-manufacturing –				
Mining	193.30	133.50	165.90	109.40
Electricity, gas and water	190.50	118.40	163.10	116.40
Construction	174.20	122.90	151.60	102.60
Wholesale trade	158.70	102.30	143.10	102.10
Retail trade	147.60	95.70	138.50	92.50
Transport and storage; communication	188.60	116.80	162.00	114.10
Finance, business services	178.20	113.40	155.00	105.50
Public administration and defence; community services	206.10	126.70	180.50	124.90
Other	160.80	111.30	142.00	104.10
Total non-manufacturing	181.80	111.70	163.70	108.10
Total all industries	172.80	107.80	155.20	106.60

(a) For definition see page 4.

TABLE 23. AVERAGE WEEKLY OTHER PAY (a), FULL-TIME NON-MANAGERIAL EMPLOYEES WHO RECEIVED SUCH PAYMENT, INDUSTRIES, MAY 1977
(\$)

Industry	Males		Females	
	Aged 21 years and over	Aged under 21 years	Aged 21 years and over	Aged under 21 years
Manufacturing –				
Food, beverages and tobacco	17.00	13.20	10.50	8.00
Textiles; clothing and footwear	16.80	*	8.50	8.40
Paper, printing, etc.	24.80	10.60	10.20	*
Chemical, petroleum and coal products	21.00	14.60	13.00	*
Metal products, machinery and equipment –				
Basic metal products	22.60	16.40	11.90	*
Fabricated metal products; other machinery, etc.	23.60	12.60	11.40	9.00
Transport equipment	20.00	13.60	10.90	*
Total metal products, etc.	22.40	13.20	11.30	9.00
Other	18.70	10.90	11.10	12.40
Total manufacturing	21.10	12.50	10.80	9.20
Non-manufacturing –				
Mining	23.20	*	23.20	*
Electricity, gas and water	20.00	11.80	*	*
Construction	16.70	*	12.80	*
Wholesale trade	20.80	12.50	11.80	10.80
Retail trade	21.20	10.60	11.10	7.00
Transport and storage; communication	16.80	10.50	13.10	9.60
Finance, business services	23.00	*	13.80	8.80
Public administration and defence; community services	*	*	11.50	8.20
Other	22.00	*	12.90	11.30
Total non-manufacturing	19.70	11.60	12.40	8.90
Total all industries	20.40	12.10	11.70	9.00

(a) For definition see page 4.

* Subject to sampling variability too high for most practical uses.

TABLE 24. AVERAGE EARNINGS AND HOURS, PART-TIME EMPLOYEES, MAY 1977

State or Territory	Average weekly earnings (\$)			Average weekly hours paid for			Average hourly earnings (\$)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
AGED 21 YEARS AND OVER									
New South Wales	65.20	75.10	71.80	12.0	15.8	14.5	5.45	4.75	4.94
Victoria	72.70	77.10	76.00	12.7	16.7	15.7	5.73	4.62	4.85
Queensland	64.90	72.60	70.80	11.6	15.9	14.9	5.61	4.55	4.75
South Australia	*	74.60	74.30	10.0	17.0	15.6	*	4.40	4.76
Western Australia	51.70	64.90	62.00	10.3	16.2	14.9	5.03	4.00	4.15
Tasmania	*	71.70	76.00	13.0	16.1	15.6	*	4.45	4.89
Northern Territory	57.40	81.50	74.60	12.4	16.6	15.4	4.65	4.91	4.85
Australian Capital Territory	68.30	83.40	78.80	13.2	17.4	16.1	5.17	4.79	4.89
Australia	67.40	74.50	72.60	11.9	16.3	15.1	5.66	4.58	4.81
AGED UNDER 21 YEARS									
New South Wales	29.70	32.40	31.40	9.1	10.4	9.9	3.27	3.13	3.18
Victoria	28.30	29.10	28.80	9.4	9.1	9.2	3.03	3.20	3.14
Queensland	20.60	22.40	21.80	6.9	7.5	7.3	2.99	2.99	2.99
South Australia	28.70	30.50	29.70	10.6	11.4	11.1	2.71	2.66	2.68
Western Australia	24.70	*	25.70	9.5	*	9.2	2.61	2.92	2.81
Tasmania	*	40.10	41.10	*	11.0	10.9	*	3.66	3.77
Northern Territory	*	*	*	*	*	*	*	*	*
Australian Capital Territory	*	33.30	32.30	*	10.3	9.9	*	3.23	3.25
Australia	28.10	29.40	28.90	9.2	9.6	9.5	3.04	3.07	3.06

* Subject to sampling variability too high for most practical uses.

TECHNICAL NOTE

The estimates in this bulletin are derived from a sample survey, and are therefore, subject to sampling variability. The imprecision due to sampling variability, which is measured by the *standard error*, should not be confused with inaccuracies that may occur because of imperfections in reporting by respondents. Inaccuracies of this kind are referred to as non-sampling errors and they may occur in any enumeration, whether it be a full count or only a sample. Efforts are made to reduce the non-sampling error by careful design of questionnaires and detailed checking of completed returns.

2. The estimated standard error of an estimate from a sample survey indicates the extent to which the estimate might have varied by chance because the whole population was not surveyed. There are about two chances in three that a sample estimate will differ by less than one standard error from the figure that would have been obtained from a complete enumeration, and about nineteen chances in twenty that the difference will be less than two standard errors. As it would be impracticable to publish standard errors of all estimates in this bulletin, graphs and tables have been provided to give an indication of the magnitude of the standard errors for the two basic types of estimates :

- (i) estimates of numbers of persons (distribution of weekly earnings) (Graphs 1 and 2 below); and

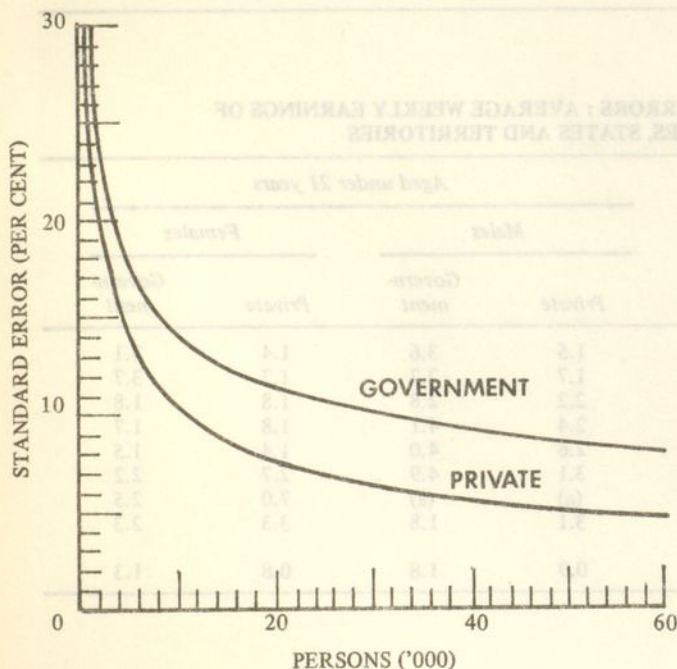
- (ii) estimates of averages (composition of average weekly earnings and hours) (Tables 1 and 2 on the next page).

3. The smaller the estimate the higher is the relative standard error. Estimates with a standard error greater than 15 per cent have not been published in this bulletin, except those relating to overtime earnings and hours, payment by measured result and other pay. For these categories all estimates with a standard error less than 20 per cent have been published; estimates with standard errors 20 per cent but not greater than 30 per cent have also been published if the standard errors are not greater than \$1.00 or 0.5 hours respectively.

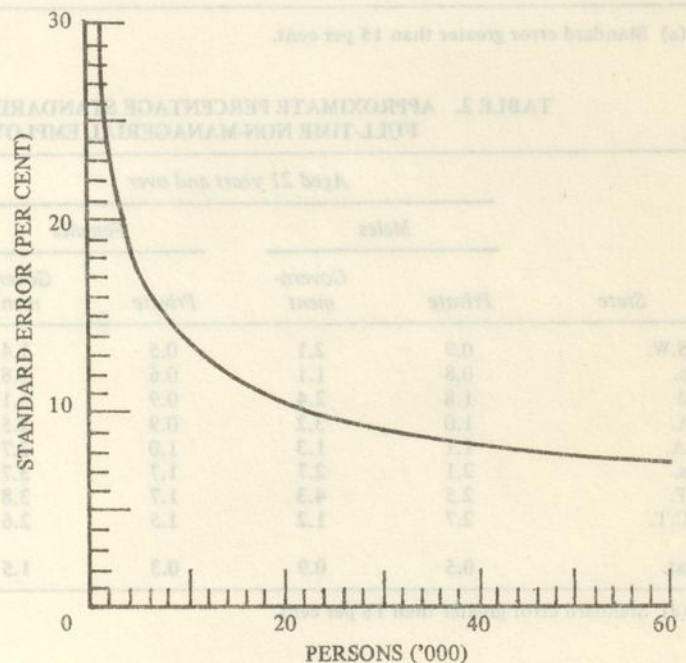
Standard errors of estimates of numbers of persons

4. The graphs below represent the standard errors of estimates of earnings distribution and relate to Tables 1-8 in this bulletin. The standard errors for Australia for all employees (i.e. private and government combined) are approximately the same as those shown for private employees in graph 1. The curve shown in graph 2 represents the approximate standard errors for individual States and Territories.

GRAPH 1. ESTIMATED PERCENTAGE STANDARD ERRORS
NUMBERS OF PRIVATE AND GOVERNMENT EMPLOYEES,
AUSTRALIA



GRAPH 2. ESTIMATED PERCENTAGE STANDARD ERRORS
NUMBERS OF ALL EMPLOYEES,
STATES AND TERRITORIES



5. An example of the use of Graph 1 above in relation to Table 3 on page 9 is as follows: the estimate obtained from the sample for the earnings range \$80.00 to \$90.00 is 19,100 persons. Reading off 19,100 persons against the curve for government employees gives a standard error of approximately 11 per cent of the estimate, i.e. 2,100 persons. This means that there are two chances in three that the true figure is within the range 17,000 to 21,200 and about nineteen chances in twenty that this figure is between 15,000 and 23,300.

Standard errors of estimates of averages

6. The following tables show the approximate standard errors of estimates of average weekly earnings of private and government employees. Standard errors of estimates for all employees (private and government combined) are generally lower than those shown below for private employees.

TABLE 1. APPROXIMATE PERCENTAGE STANDARD ERRORS : AVERAGE WEEKLY EARNINGS OF FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, AUSTRALIA

Industry	Aged 21 years and over				Aged under 21 years			
	Males		Females		Males		Females	
	Private	Government	Private	Government	Private	Government	Private	Government
Manufacturing –								
Food, beverages and tobacco	1.0	1.0	1.8	2.8	3.7	9.1	3.0	1.8
Textiles; clothing and footwear	1.4	13.0	1.3	3.4	3.2	(a)	4.4	(a)
Paper, printing, etc.	1.3	6.4	1.9	1.0	3.6	12.5	2.4	13.6
Chemical, petroleum and coal products	2.1	2.1	1.1	1.8	4.6	8.5	3.9	(a)
Metal products, machinery and equipment –								
Basic metal products	2.3	1.7	3.1	(a)	2.4	(a)	4.7	(a)
Fabricated metal products; other machinery, etc.	0.7	2.5	1.1	9.7	2.3	4.4	4.2	7.3
Transport equipment	1.1	2.7	1.6	2.9	2.6	6.2	5.9	6.0
Total metal products, etc.	0.9	2.5	0.9	2.9	1.6	5.7	3.2	7.0
Other	1.5	1.4	0.9	3.8	2.2	6.6	3.7	(a)
Total manufacturing	0.6	1.8	0.6	2.4	1.2	4.2	1.5	8.6
Non-manufacturing –								
Mining	2.3	11.0	4.4	6.5	5.1	(a)	6.3	5.1
Electricity, gas and water	3.1	1.5	2.6	1.4	8.9	2.4	11.3	3.3
Construction	1.2	1.2	1.3	3.0	2.9	5.5	6.3	3.6
Wholesale trade	0.9	2.9	0.9	1.8	2.3	(a)	1.6	4.3
Retail trade	0.9	6.3	0.5	4.8	2.4	0.7	1.6	3.3
Transport and storage; communication	3.3	1.8	2.3	1.6	5.4	4.0	5.2	4.5
Finance, business services	1.1	1.9	0.6	1.0	2.8	1.3	1.0	1.3
Public administration and defence; community services	4.6	1.4	1.0	1.6	4.3	2.0	2.3	1.6
Other	1.4	6.5	1.5	3.7	4.1	1.7	3.6	6.9
Total non-manufacturing	0.8	0.9	0.4	1.5	1.2	1.9	0.9	1.4
Total all industries	0.5	0.9	0.3	1.5	0.9	1.8	0.8	1.3

(a) Standard error greater than 15 per cent.

TABLE 2. APPROXIMATE PERCENTAGE STANDARD ERRORS : AVERAGE WEEKLY EARNINGS OF FULL-TIME NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES

State	Aged 21 years and over				Aged under 21 years			
	Males		Females		Males		Females	
	Private	Government	Private	Government	Private	Government	Private	Government
N.S.W.	0.9	2.1	0.5	1.4	1.5	3.6	1.4	3.1
Vic.	0.8	1.1	0.6	3.8	1.7	2.7	1.7	3.7
Qld	1.8	2.4	0.9	5.1	2.2	2.8	1.8	1.8
S.A.	1.0	3.2	0.9	5.5	2.4	4.1	1.8	1.7
W.A.	1.1	1.3	1.0	3.7	2.6	4.0	1.4	1.5
Tas.	2.1	2.7	1.7	3.7	3.1	4.9	2.7	2.2
N.T.	2.5	4.3	1.7	3.8	(a)	(a)	7.0	2.5
A.C.T.	2.7	1.2	1.5	2.6	3.1	1.8	3.3	2.3
Aust.	0.5	0.9	0.3	1.5	0.9	1.8	0.8	1.3

(a) Standard error greater than 15 per cent.

7. An example illustrating the use of Table 1 above is as follows : the estimated average weekly earnings for private full-time male non-managerial employees, aged 21 years and over, in retail trade as shown in Table 19 (page 22) is \$173.00. Table 1 above shows the approximate standard error for this estimate to be 0.9 per cent (or approximately \$1.60). This means that there are about two chances in three that a complete enumeration would give a figure within the range of \$171.40 to \$174.60 and about nineteen chances in twenty that the figure would be within the range of \$169.80 to \$176.20.

8. The percentage standard errors for average weekly hours paid for are generally much lower than the corresponding figures shown in the above table for average weekly earnings.

9. Approximate standard errors may be calculated for the various components of average weekly earnings by multiplying the relevant standard error for average weekly earnings shown in Tables 1 and 2 above by the appropriate factor shown below.

<i>Components of earnings</i>	<i>Factor –</i>	
	<i>Private</i>	<i>Government</i>
Average overtime pay	6.7	5.0
Average award pay	1.0	0.8
Average payment by measured result and other pay	8.0	4.9

Example : The approximate standard error for "average overtime pay" for full-time non-managerial adult males in retail trade (private sector) may be calculated by multiplying the relevant standard error for average weekly earnings in Table 1 above (i.e. 0.9 per cent) by the factor for "average overtime pay" (i.e. 6.7). This yields an approximate standard error of 6.0 per cent. A similar procedure may be used to calculate approximate standard errors for components of earnings for States by using Table 2 above.

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